



Zetechtics Ltd

www.zetechtics.com

Manufacturers of Subsea Control Systems & Associated Instrumentation for the Global Offshore Oil Industry

HEALTH & SAFETY POLICY

In support of this policy, Zetechtics' Health & Safety Objectives are such that we:

- Provide and maintain healthy working conditions in accordance with the Health and Safety at Work Act 1974 and all of its relevant requirements.
- Undertake Risk Assessments of all premises and tasks carried out within them.
- Ensure that systems are in place to allow us to maintain, monitor and continuously improve safety performance and the safety of our products.
- Consult with our employees on matters affecting their health & safety, providing instruction, information and supervision for employees, where needed.
- Ensure employees are competent to do their tasks and give them adequate training.
- Provide safe resources, plant and equipment to allow employees to carry out their work effectively.
- Review and revise this policy at regular intervals

Staff have a duty to co-operate fully in the operation of this policy by:

- Working safely and efficiently, complying with any instruction, information and training in accordance with company procedures and statutory regulations
- Taking proper care of equipment and protective clothing provided
- Immediately reporting incidents and any accidents that have, or could have led to injury or damage and assisting with their investigation with the aim of introducing measures to prevent recurrence.
- Immediately reporting any shortcomings in health & safety arrangements, to allow Zetechtics to take remedial action if needed. Including being able to stop work processes if there is reasonable risk that any individuals are at risk.

It is recognised that we also have a duty of care to non employees, members of the public, tenants, contractors, visitors and other parties, who may be affected by Zetechtics' activities. In addition, Zetechtics Ltd has a duty to ensure that the environment of the local community is not adversely affected by its work activities.

This policy and the way it is operated will be reviewed at least annually and more often if there are significant changes within the organisation, or changes in legal requirements, which have an impact on our undertaking. Any revision necessary to improve safety performance will be made and then communicated to all employees.

Whilst every employee has some responsibility for Health and safety, I, as Managing Director, accept full responsibility for the health and safety of each and every person who may be affected by the work undertaken by Zetechtics Ltd.

Managing Director

Zetechtics' shall take practical measures to ensure the health and safety of all of its employees, visitors and others working on behalf of the company. Our products will be continuously developed to improve the health and safety of manufacturing staff, users and service personnel. Good health and safety is integral to good management and we aim to ensure that it continues as part of the culture of Zetechtics.